



Amr Kamal Mahmoud Mena

**Sire Prevetting Suptd / StS Supdt
Mooring Master
Marine Consultant**



Experienced Marine Captain, Ship Inspector, Auditor and Marine HR Manager with over 20 years of expertise in crew management, ships operations, and consulting within the global maritime industry. Proven track record in managing the recruitment, training, and welfare of multinational seafarers. Skilled in aligning crewing strategies with business objectives and regulatory compliance, including SOLAS, MARPOL, ISM, ISPS, STCW, and MLC regulations. Extensive leadership experience across VLCC, product and dry bulk vessels, with a deep understanding of the UAE maritime sector. Demonstrated ability to optimize crew deployment, improve retention rates, and ensure the highest levels of safety and operational efficiency.

Core Competencies

- Crew Management & HR Operations
- Incident Investigation & Risk Mitigation
- UAE & KSA Maritime Compliance
- Performance Management & Appraisals
- International Maritime Regulations (ISM, STCW, MLC)
- Lead Auditor ISO 9000:2000 and Internal Auditor ISO 9001& ISO 14001 / ISM/ ISPS/ MLC..
- Budget & Cost Control

- Crew Welfare & Safety Initiatives
- Vendor & Stakeholder Relations
- Leadership & People Development
- Seafarer Recruitment & Training

Certifications & Training

- Master's Certification (Regulation II/2)
- Tanker Endorsement (Oil)
- Ship Safety & Security Officer
- Bridge Team and Resource Management
- Lead Auditor ISO 9000:2000 and Internal Auditor ISO 9001& ISO 14001 / ISM/ISPS/MLC
- Incident Investigation & Analysis
- Human Factor Management
- MLC & STCW Familiarization
- Cyber Security
- ECDIS Generic IMO 1.27

WORK EXPERIENCE

- Crewing Manager
- Master – VLCC and Product Vessels
- Marine Consultant (Crewing & Policies)
- Senior Ship Inspector (Dubai Head Office)
- Chief Officer – VLCC and Product Vessels
- Incident Management & Risk Assessment.